

# Inenco's Sustainability Action Plan

Inenco's mission is to deliver a sustainable future through expertise, insight, and innovation. We are committed to achieving a greener world and are proud to be helping more and more of our clients to chart a path to Carbon Net Zero and true environmental sustainability.

But it's also important that we live out our mission and apply our skills and insight to our own organisation. Our plan will inevitably develop over time, but we are proud to make 12 commitments that will shape our approach in the years ahead. We will:



Achieve true Carbon Net Zero status as an organisation by 2035.



Embrace flexible working in the long term to consistently reduce employee commuter related emissions.



Implement a procurement strategy that includes low carbon footprint as a key preferred supplier criterion.



Work with our landlord and FM provider to drive down the carbon impact of our use of our corporate premises through interventions such as the installation of sub-metering and the adoption of recycled paper.



Measure the carbon footprint per employee associated with business travel and create an action plan to achieve annual reductions.



Actively support any government initiatives to help our people to reduce their personal carbon footprint.



Continue to support our staging posts to true net zero through carbon offsetting in the intervening years.



Create a continuous improvement sustainability working group drawn from across the business to ensure forward momentum.



Ensure that our plan is reviewed regularly by our Board to ensure targets are met and corrective action taken where necessary.



Be transparent by publishing progress against our targets and ongoing sustainability strategy.



Ensure the continuation of our ISO14001 Environmental Management accreditation as the foundation upon which to maintain, improve and measure our progress.



Be conscious of our broader ESG responsibilities by focusing our social value interventions in communities within the lower quartile of socio-economic performance.